

ORDINANCE 2026-5 AN ORDINANCE FIXING AND DETERMINING SALARY RANGES FOR THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF BERLIN, COUNTY OF CAMDEN, NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Township of Berlin, Camden County, New Jersey as follows:

SECTION 1: That the following named officers and employees of the Township of Berlin, Camden County, New Jersey shall be paid within the following salary ranges for the calendar years 2026 as follows:

POSITION	ANNUAL SALARY RANGE (Except as Noted)	
	FROM	TO
Mayor (Chief Administrative Officer)	Min. Wage	\$125,000.00
President of Council	Min. Wage	\$12,000.00
Councilperson	Min. Wage	\$9,000.00
Deputy Chief Administrative Officer	Min. Wage	\$70,000.00
Township Clerk	Min. Wage	\$85,000.00
Coordinator on Aging/Disabled	Min. Wage	\$1,000.00
Chief Financial Officer (Shared Service)	Min. Wage	\$50,000.00
Finance Clerk (Part-time)	Min. Wage	\$25.00 per hour
Finance Clerk (Full-time)	Min. Wage	\$50,000.00
Tax Collector	Min. Wage	\$80,000.00
Tax/Sewer Clerk	Min. Wage	\$44,000.00
Tax Assessor	Min. Wage	\$28,000.00
Director of Public Works/Township Engineer w/C-2 Wastewater License	Min. Wage	\$150,000.00
Building Custodian/Property Maintenance/Zoning Officer/Board of Health Inspector	Min. Wage	\$62,500.00
Construction Code Official/Building Inspector	Min. Wage	\$37,000.00
Electrical Sub Code Official/Electrical Inspector	Min. Wage	\$15,000.00
Emergency Management Coordinator	Min. Wage	\$4,000.00
1st Deputy Emergency Management Coordinator	Min. Wage	\$2,500.00
Prosecutor	Min. Wage	\$18,000.00
Deputy Public Works Director	Min. Wage	\$95,000.00
Recreation Coordinator (Not to exceed 10 hours per week)	Min. Wage	\$25.00 per hour
Recreation Coordinator/Special Events	Min. Wage	\$25.00 per hour
Librarian	Min. Wage	\$30.00 per hour
Municipal Judge	Min. Wage	\$30,000.00

Municipal Court Administrator	Min. Wage	\$82,000.00
Animal Control Officer	Min. Wage	\$10,000.00
Assistant Township Clerk (w/Registrar Certification)	Min. Wage	\$65,000.00
Engineering Technician	Min. Wage	\$75,000.00
Public Works/Engineering Clerk	Min. Wage	\$45,000.00
Administrative Secretary to Land Use (With Registrar Certification)	Min. Wage	\$65,000.00
Fire Sub-Code Official	Min. Wage	\$9,000.00
Plumbing Inspector	Min. Wage	\$9,000.00
Property Maintenance Inspector - PT (not to exceed 8 hours per week)	Min. Wage	\$25.00 per hour
Police Department - Clerk Typist	Min. Wage	\$50,000.00
Crossing Guards	Min. Wage	\$18.00 per hour
Temporary Clerk Typist	Min. Wage	\$18.00 per hour
Emergency Event Temporary Public Works Laborer	Min. Wage	\$25.50 per hour
Emergency Event Temporary Mechanic	Min. Wage	\$30.00 per hour
Bus Driver	Min. Wage	\$25.00 per hour
Clerk Typist - PT to Include Library Clerk	Min. Wage	\$25.00 per hour
Deputy Court Administrator	Min. Wage	\$45,000.00
Court Recorder Operator	Min. Wage	\$90.00 per Court
Temporary Court Assistant	Min. Wage	\$125.00 per Court
Sewer Clerk	Min. Wage	\$6,000.00
Student Clerk Typist	Min. Wage	Min. Wage
Chief of Police	Min. Wage	\$150,000.00
Captain of Police	Min. Wage	\$136,000.00
Lieutenants of Police	Min. Wage	\$129,000.00
Sergeants of Police	Min. Wage	\$121,000.00
Patrol - Academy	Min. Wage	\$41,000.00
Patrol - Step 1	Min. Wage	\$57,477.00
Patrol - Step 2	Min. Wage	\$64,462.00
Patrol - Step 3	Min. Wage	\$71,448.00
Patrol - Step 4	Min. Wage	\$78,433.00
Patrol - Step 5	Min. Wage	\$85,418.00
Patrol - Step 6	Min. Wage	\$92,404.00
Patrol - Step 7	Min. Wage	\$99,389.00
Patrol - Step 8	Min. Wage	\$106,375.00
Patrol - Step 9	Min. Wage	\$113,362.00
PT Class II SLEO Officer	Min. Wage	\$40.00 per hour
PT Class II SLEO Officer (School Security)	Min. Wage	\$40.00 per hour
Traffic & Other Services	Min. Wage	\$85.00 per hour
Traffic & Other Services (Township Projects)	Min. Wage	\$50.00 per hour
Traffic & Other Services (County Projects)	Min. Wage	\$65.00 per hour
Employees of Public Works Department	Min. Wage	\$40.00 per hour

Employees of Public Works Department (Temporary)	Min. Wage	\$25.00 per hour
Sewer Department Standby	Min. Wage	\$225.00 per month
Special Assignments Stipend	Min. Wage	\$12,000.00

Notice is hereby given that the foregoing Ordinance was introduced and passed upon first reading at a meeting of the Mayor and Council of the Township of Berlin, Camden County, New Jersey on April 20, 2026, and the same was ordered published pursuant to statute. Said ordinance will be further considered for final adoption at a meeting of the Mayor and Council of the Township of Berlin on May 18, 2026 at 5:30 p.m. at the Berlin Township Municipal Hall, 135 Route 73 South, West Berlin, NJ.08091, at which time all persons interested will be given an opportunity to be heard concerning such ordinance.

Published by: Catherine Underwood RMC, Berlin Township
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